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**Sexual Misconduct Procedure; Student**

Procedure Number 3.22P

Effective Cons



when perpetrated on any student or employee by any other student or employee.

3) Any instance of sexual assault, dating violence, domestic violence, or stalking.

U. ~~Sexual Intercourse~~- Penetration (anal, oral or vaginal) by a penis, tongue, finger, or an inanimate object.

V. **Sexual Misconduct** A broad term encompassing "Sexual Exploitation," "Sexual Harassing Behavior," "Non-Consensual Sexual Contact," "Sexual Violence," and "Non-Consensual Sexual Intercourse," as defined in this procedure. Sexual Misconduct can occur between strangers or acquaintances including people involved in an intimate or sexual relationship. Sexual Misconduct can be committed by any person against another person, regardless of sex.

Sexual Misconduct includes but is not limited to:

1) Sexual name call(x) (u)23 (l)-3..3 (s)6.6 7 (i)-3.t.174 0 (t)-2710.6 (o350 Td())Tj8-2.9 (e)-5.9 (TJ-0.00638-2.9 (e)-5.9

is completed either partially or wholly online. It includes synchronous, asynchronous,

investigations and hearings and will be responsible for investigating or assigning the investigation to a trained investigator for each complaint under Title IX. For example, it is likely that complaints received involving employee misconduct will be investigated by HR. Trained officials may include an LCCC faculty, staff, or administrator; or an outside agency approved by the Title IX Coordinator.

- C. The Title IX Coordinator shall receive and investigate anonymous complaints and any complaint against a LCCC contractor, vendor, affiliate, student or employee.
- D. The Title IX Coordinator will promptly contact the complainant confidentially to discuss the availability of supportive measures, consider the complainant's needs with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint, as well as the right to have an advisor present.
- E. A formal complaint process is initiated when a complainant submits a verbal or written statement alleging sexual discrimination, sexual harassment or sexual misconduct prohibited by Title IX to the Title IX Coordinator. In the statement, the complainant may choose to include accommodation requests (for example, requesting to be moved to another section of a course). Prompt submission of the complaint is encouraged.
- F. The Title IX Coordinator shall conduct a preliminary assessment, and may dismiss the complaint without further













